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Human Resources Management Gary Dessler

The important features of human resources management are as follows: 1. Human resources management are the product of their biological inheritance and interactions with the environment. ... According to Gary Dessler, HRM is a process of acquiring, training, appraising and compensating employees and of attending to their labour relations, health ...

Features of Human Resource Management: 12+ Features of HRM

Human resources management (HRM) is a management function concerned with hiring, motivating and maintaining people in an organization. It focuses on people in organizations. ... Gary Dessler, Biju Varkkey, "Human Resource Management", Pearson Prentice Hall, 11th Edition; H John Bernardin, "Human Resource Management", Tata McGraw Hill ...

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17. Strategic Human Resource Management: An HR Professional's Toolkit. Scientific literature 1. Human Resource Management. Gary Dessler. Human Resources Management, written by Gary Dessler, is a 700-page HR bible. It is arguably one of the most read study books when it comes to HR. The latest edition, no. 15, was released in 2016.

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12. 25. Brian Becker y Mark Huselid , "Overview: Strategic Human Resource Management in Five Leading Firms", Human Resource Management 38, núm. 4, invierno de 1999, pp. 287-301. 26. Patrick Gunnigle y Sara Moore, "Linking Business Strategy and Human Resource Management: Issues and Implications", Reseña personal 23, núm. 1, 1994, pp. 63-84.

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Importance of Performance Appraisal

Dessler, Gary (1995) 'Personnel/Human Resource Management 5th Edition. Prentice Hall. Dessler, Gary (2008) 'Human Resources Management 11th Edition. Pearson Education . International.

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Hence human resources are the life energy for the organization for its survival growth and development. ... Human Resource Management, 48, 269-288 ... Gary Dessler & Biju Varkkey, Human Resource ...

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The expression 'all forms of remuneration' in the definition does not include any non-financial benefits, but all the direct and indirect financial compensation. (Gary Dessler, 1976) BENEFITS: Workers today are not prepared to work just for the money apart from money they expect some other benefits. This is known as extra employee benefits.

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Performance Evaluation: Definition, Characteristics, Steps

February 2015. February 2015. HR-5003-2015 HR-5003-2015. Dollar General Employee Handbook Welcome to Dollar General You have joined one of the largest retailers in the country and we are glad to have you as part of our team. Since our Company's beginning in 1939, the desire to serve others has been the driving force behind our growth and our strategy. In fact, Serving Others is our mission.

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Manajemen Sumber Daya Manusia atau MSDM (Human Resources Management) adalah bagian dari fungsi manajemen. Jikalau manajemen menitikberatkan 'bagaimana mencapai tujuan bersama dengan orang lain', maka MSDM memfokuskan pada "orang" baik sebagai subyek atau pelaku dan sekaligus sebagai obyek dari pelaku.

PERAN STRATEGIS MANAJER DALAM MANAJEMEN SDM Muchtar Ahmad ABSTRAK ... - UNG

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